



Custodian of Good Governance

## IKHOMISHINI YEMISEBENTI YAHULUMENDE

SATISO SESIGABA 15 SEKHOMISHINI YEMISEBENTI YAHULUMENDE KANYE NELIHOVISI LEKHOMISHINI YEMISEBENTI YAHULUMENDE Ngekulandzela Umtsetfo wekweNyusa kuFinyeleleka kuMniningwane, 2000 (Umtsetfo nombolo 2 wanga-2000)2000)

SIKHATSI SETETIMALI: 2012/2013

**AGASTI 2012**

**SATISO SESIGABA 15 SEKHOMISHINI YEMISEBENTI YAHULUMENDE  
KANYE NELIHOVISI LEKHOMISHINI YEMISEBENTI YAHULUMENDE  
Ngekulanzela UMtsetfo wekweNyusa kuFinyeleleka kuMniningwane, 2000**

**SIKHATSI SETETIMALI: 2012/2013**

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## 1. SINGENISO

Sigaba 15 seMtsetfo wekweNyusa kuFinyeleleka kuMniningwane, 2000 (Umtsetfo nombolo 2 wanga-2000) sithi "Siphatsimandla Semniningwane semtimba wahulumende, lekushiwo kuso kupharagrafu (a) nobe (b)(i) senchazelo "yemtimba wesive" kusigaba 1, kumele, ngekuntjintjana kwetikhatsi hhayi ngetulu kwesikhatsi sinye ngemnyaka ngamunye, sitfumele kuNdvuna inchazelo -

(a) *yetigaba temarekhodi emtimba wesive latfolakala ngaphandle kwekutsi umuntfu awacele ngekulandzela loMtsetfo, kufaka ekhatsi netigaba letikhona-*

*(i) kuwahlola ngekulandzela kushaywa kwemtsetfo ngaphandle kwaloMtsetfo;*

*(ii) kutsenga nobe kukopa kumtimba; futsi*

*(iii) kumtimba mahhala hha; nekutsi*

(b) *angatfolakala njani lamarekhodi".*

Tatiso teSigaba 15 teKhomishini yeMsebeni waHulumende (i-PSC) / Lihhovisi leKhomishini yeMsebeni waHulumende (i-OPSC) tihambisana nembandzela weSigaba 15 (2) seMtsetfo wekweNyusa kuFinyeleleka kuMniningwane, 2000 lovumela kufinyeleleka kumiculu letfolakala ngaphandle kwekucela.

## 2. EMAREKHODI LATFOLAKALA NGAPHANDLE KWEKUCELA NGEKULANDZELA SIGABA 15 SEMTSETFO WEKWENYUSA KUFINYELELEKA KUMNININGWANE, 2000

2.1 Yonkhe imibiko leshicelelwako futsi yetfulwa ePhalamende nakutiShayamtsetfo tetiFundza iyatfolakala ngaphandle kwekucela kuwebhusayithi ye-PSC ([www.psc.gov.za](http://www.psc.gov.za)). Ngaphasi luhlu lwemiBiko lekhishwe yi-PSC lolungakhishwa kuwebhusayithi

### 2012

- Umbiko ngeKulinganiswa kwephatfwa kweTikhalo kute Kutfolwe Imikhuba Lemihle
- Umbiko wekungatiPhatsi Kahle kutetiMali kuMnyakatimali wanga-2009/10
- Kuhlolwa Kwemikhuba Yekutfufukiswa Kwebasebenti kuMsebeni waHulumende
- Umbiko umbiko Wekuphonyelelisa Kweluhlelo Lwekuphatsa Nekutfufukisa Kusebenta Lwebaphatsi Labakhulu Esifundzeni saseNyakatfo Kapa

- Luhlelo Lwekusbenta Lwekhomishini Yemisebenti Yahulumende (i-PSC) lwanga-2012/2013 – 2016/17 kanye neLuhlelo Lwekusebenta Lwemnyaka lwanga-2012/2013
- I-Citizens Talk: Umbiko Wekuklaya Kwenetiseka Kwetakhamuti
- Umbiko Wekucaphela Nekulinganisa Lohlanganisiwe emaHhovisi eNdvunankhulu: Sikhatsi Sekulinganisa 2010/2011
- Umbiko Ekulinganiswa Indzima Yekusetjentiswa kwema-Ejensi Ekuphakelweni kweMsebenti waHulumende kumiKhakha
- Umbiko weluhlolo lwesimo Senkambo Yebucwepheshe kuHulumende weSifundza saseNyakatfo Nshonalanga
- Kulinganisa Kusebenta ngemphumelelo kweLucingo Lwekulwa Nenkohlakalo: Umbiko Wesitsatfu Wemnyakambili

## 2011

- Kuhlola Umtselela weNchubomgomo netiNchubo ngeLivu Yekungakhoni kusebenta kanye Nemhlalaphasi Wekugula (i-PILR) ngeMikhuba Yelivu Yekugula kuMsebenti Wahulumende
- Umbiko Lohlanganisiwe ngekuHlolwa Kwetindzawo Tekwetfulwa Kwenakekelwa Ngetemphilo Lokusisekelo: Litiko Letemphilo
- Umbiko Wemnyaka Wekhomishini Yemsebenti Wahulumende 2010/2011
- Iforamu Yekulwa Nenkohlakalo Yavelonkhe: Umbiko Ngekuphunyeleliswa Kwetisombululo letentiwe yiPhalamende nemaKomiti ayo ngeNkhohlakalo
- Umbiko ngeKuphatsa Kumisa Emsebenti Ngenhloso Yekuvimbela kuMsebenti waHulumende
- Kuhlola Kucasha kanye Nemikhuba Yekukhetsa macondzana neSigaba 57 Baphatsi Nebaphatsi Bamasipala
- Kuhlola kwangaphambilini Kwekubuyeketwa Kwabela kabusha Kwemhlaba Wekutfufukiselwa Kulima (i-LRAD) Kusebenta Kwemklamo (2001- 2006)
- Kuhlatywa Kwemkhuba Kutikhalo Letifakwe neKhomishini Yemisebenti Yahulumende: Umnyakatimali 2005/2006 - 2009/2010
- Kubhalwa Nekuhatiya Tisusa Letifanako letinyenti teNkhohlakalo kanye nebungoti lobuhlobene nato kuMsebenti Wahulumende
- Umbiko Wekucaphela Nekuhatiya Wemsebenti Wahulumende Lohlanganisiwe Wesikhombisa: Sikhatsi 2009/2010
- Luhlelo Lwelisu Lekusebenta Lwesikhatsi Lesisemkhatsini

## 2010

- Simo seMbiko weMsebenti waHulumende 2010

- Kuhlola Umtselela weNchubomgomo netiNchubo ngeLivu Yekungakhoni kusebenta kanye Nemhlalaphasi Wekugula (i-PILR) ngeMikhuba Yelivu Yekugula kuMsebenti Wahulumende
- Umbiko Wekucaphela Nekulinganisa Lohlanganisiwe kuLitiko Letetindlu (Kuhlaliswa Kwebantfu) Sikhatsi Sekulinganisa 2009/2010
- Umbiko Lohlanganisiwe ngekuHlolwa Kwetindzawo Tekwetfulwa Kwenakekelwa Ngetemphilo Lokusisekelo: Litiko Letemphilo
- Sibonelo Sekusetjentiswa Kweluhlaka Lwekudzalula Timali: Umnyakatimali 2008/2009
- Umbiko Wemnyaka Wekhomishini Yemisebenti Wahulumende 2009/2010
- Umbiko Wekucaphela Nekulinganisa Lohlanganisiwe weSifundza saseNyakatfo Nshonalanga Sikhatsi Sekuhlola sa-2009/2010
- Umbiko weluhlolo lwesimo Senkambo Yebucwepheshe kuHulumende weSifundza saseNshonalanga Kapa
- Tinkhomba Letisemcoka Tekwenetiseka Kwetakhamuti Ngekuphakelwa Kwemisebenti Wahulumende: Umbiko Wekulinga 2009/2010
- Kuphetfwe umbiko ngekuHlolwa kwekusebenta ngemphumelelo kweTikhungo Tetinsita te-Thusong eKuphakelweni Kwetinsita Lokuhlanganisiwe
- Umbiko umbiko Wekuphunyelelisa Kweluhlelo Lwekuphatsa Nekuutfukisa Kusebenta Lwebaphatsi Labakhulu Esifundzeni saseLimpopo
- Ithempulethi Yekuutfukisa Yinkhombandlela Ekuhlanganyeleni Kwesive

## 2009

- Iforamu Yekulwa Nenkohlakalo Yavelonkhe: Umbiko Ngekuphunyelelisa Kwetisombululo letentiwe yiPhalamende nemaKomiti ayo ngeNkohlakalo
- Umbiko Ngekusebenta Ngemphumelelo Kwebuholi Bemisebenti Wahulumende Ekwenyuseni Budlelwano Phakatsi Kwabohulumende
- Kuhlolwa Simo Sekuphatfwa Kwebasebenti kuMsebenti waHulumende
- Lucwencwe Lweliciniso: Tisombululo Tetikhalo Temnyakatimali wanga-2008/2009
- Kulinganisa Kwekuhlanganisa Nekuhlelebisa eluHlelweni Lwentfutuko Yasemaphandleni Lesimeme Lehlanganisiwe
- Umbiko ngekuHlolwa Kweligalelo Lemtimba Wemfundvo Nekuceedsha Kumkhakha Wahulumende Ngasekuutfukisweni Kwemakhona kanye Nematfuba Ekuchubeka Ngemisebenti Kumisebenti Wahulumende
- Umbiko Lohlanganisiwe Ngekuhlolwa Kwetindzawo Tekuphakelwa Kwetinsita: Liphiko Lwemaphoyisa aseNingizimu Afrika
- Kulinganiswa Kwemikhuba ye-Supply Chain Management Ngekhatshi Kwesicalo sa R200 000

- Luhhlelo Lwelisu Lekusebenta Lwesikhatsi Lesisemkhatsini 2009/2010 – 2011/2012
- Luhlolwa Lwemtselela Wemsebenti weKhomishini Yemisebenti Yahulumende ngeNchubomgomo Yesive Nekusebenta eNingizimu Afrika
- Kuphetfwe umbiko ngekuhlolwa kweLizinga Lwelusito loluniketwa Litiko Letemphilo Kubasebenti Betinsita Tetekwelapha Letiphutfumako
- Sibonelo Sekusetjentiswa Kweluhlaka Lwekudzalula Timali: Umnyakatimali 2007/2008
- Kulinganisa kwekucala kweKubuyeketa Kwesikhatsi Lesisemkhatsini Kweluhlelo Lwemisebenti Yesive Lekhulisiwe
- Umbiko Ngekulinganisa Kuphumelelisa Umgomo we-Batho Pele Wekuhlonipha
- Umbiko wekungatiPhatsi Kahle kutetiMali kuMnyakatimali wanga-2007/2008
- Umbiko weluhlolo lwesimo Senkambo Yebucwepheshe kuHulumende weSifundza saseLimpopo
- Umbiko Ngekulinganisa Kuphumelelisa Umgomo we-Batho Pele Wemniningwane
- Simo seMbiko weMsebenti waHulumende 2009

## 2008

- Kulinganisa Kusebenta ngemphumelelo kweLucingo Lwekulwa Nenkohlakalo: Umbiko Wesibili Wemnyakambili
- Kuphatfwa Kwebafakitcelo Temsebenti Labanelirekhodi Lebugebengu Kumsebenti Wahulumende
- Umbiko Ngekulinganisa Kuphakelwa Kwetinsita kuLitiko Letasekhaya: Ticelo te-Visa Nekulawulwa Kwetikhungo temikhumbi
- Umbiko Ngekuklatiywa Kwetivumelwano Tekusebenta njengeLithuluzi Lekuphatsa Kusebenta Ngemphumelelo
- Umbiko Ngekuhlola Imikhuba Yekuhlanganyela Kwesive Kumsebenti Wahulumende
- Umbiko umbiko Wekuphonyeleliswa Kweluhlelo Lwekuphatsa Nekutfufukisa Kusebenta Lwebaphatsi Labakhulu Esifundzeni saseNyakatfo Kapa - Novemba
- Umbiko Ngekungena Kwetikhalo Kumsebenti Wahulumende kusukela ngamhlaka 1 Apreli 2006 kuya kumhlaka 31 Mashi 2007 futsi nangamhlaka 1 Apreli 2007 kuya kumhlaka 31 Mashi 2008
- Umculu Wekusungula Ngekuhlola Kusebenta Kwenhlangano Kumsebenti Wahulumende
- Lucwencwe Lwelicinisa: Kutfobela Kucashelwa Ngetidzingo Teluhlakamsebenti Lwekudzalula Timali Lwemnyakatimali 2007/2008

- Umbiko Lohlanganisiwe Ngekuhlolwa Kwetindzawo Tekuphakelwa Kwetinsita: Ematiko Letemfundvo
- Lucwaningo Lwetinchubo Tekukhetsa
- Umbiko Wemnyaka we-PSC 2007/2008
- Umbiko Ngetindzaba Letiphatselene Nemsebenti Letisukela Ekuhlolweni Kwematinhloko Tematiko
- Linani Lekucashwa Kwetinhloko Tematiko kanye Nemiphumela yakhona kuMsebenti Wahulumende
- Kucaphela Lucwencwe Lwemaciniso Ngetikhalo Letifakwe kuKhomishini Yemisebenti Yahulumende ngeMnyakatimali wanga-2007/2008
- Kulinganisa Kutiya Kwetijezizo Letiniketelwa Kungatiphatsi kahle kuMsebenti waHulumende
- Umbiko Wesihlanu Wekucaphela Nekuhlola Wemsebenti Wahulumende Lohlanganisiwe - Sikhatsi Sekuphenya 2007/2008
- Umbiko Ngekulinganiswa Kweluhlelo Lwekudla Kwasetikolweni Lwavelonkhe (i-NSNP)
- Luhlolo Lwekulingana Ngekukhubateka kuMsebenti waHulumende
- Luklayo Lwekwenetiseka Kwetakhamuti: Tinsita Tetekulima Tesifundza
- Tinkhombandlela Tekulinganisa Tinhloko Telitiko
- Simo seMbiko weMsebenti waHulumende 2008
- Umbiko ngeKuphatsa Tiphu kuMsebenti waHulumende
- Umbiko umbiko Wekuphunyeleliswa Kweluhlelo Lwekuphatsa Kusebenta Lwebaphatsi Labakhulu Esifundzeni saseNyakatfo Nshonalanga
- Kubhadalwa Kwemabhonasi Ekusebenta Kutinhloko Tematiko ngaphandle Kwekweniwa Kwelulinganiso Lwekusebenta Lwagemnyaka
- Umbiko Ngekulinganiswa Kwetidzingo Tekuceceshwa Kwebaphatsi Labakhulu kuMsebenti waHulumende
- Umbiko Ngekuphunyelelisa Kwemgomo we-Baotho Pele Wekuba Selubala Nekungabi Namfihlo kuMsebenti waHulumende
- Imicondvo Lesisekelo Ngekucaphela Nangekulinganisa
- Umbiko Wemnyaka Weforamu Yekulwa Nenkohlakalo 2006/2007
- Luhlelo Lwelisu Lekusebenta Lwesikhatsi Lesisemkhatsini 2009/2010 – 2010/2011
- Kucala Umlandvo Lowakhekile Wekucinisa Umbuso Wentsandvo Yelinyenti wetfu: Ikhomishini Yemisebenti Yahulumende 1199
- Sibonelo Sekungatiphatsi Kahle kutetiMali kuMnyakatimali wanga-2006/2007

**2007**

- Luhlakamsebenti Lwemcabango wekuLinganisa kwekucala - Disemba
- Lithuluzi Lwekuphatsa Umsebenti Lomubi kuMsebenti waHulumende - Disemba
- Umbiko Wesine Wekucaphela Nekuhlola Wemsebenti Wahulumende Lohlanganisiwe - Sikhatsi Sekuphenya 2006/2007
- Indlela Yekubitwa Kwabofakazi
- Kuhlolwa Kwetinkambo Tebucwepheshe Kumbuso Wesifundza saKaZulu-Natali
- Umbiko Weliphutsa Lekucinisekiswa Kweticu kuMsebenti waHulumende
- Umbiko Wetikweleti Tebasebenti Bahulumende
- Umbiko Ngekusetjentiswa Kwetinhlelo Tekuvimbela Kukhwabanisa Kumkhakha Wahulumende
- Umbiko Ngekuhlolwa Kweluhlelo Lwekunciphisa Buphuya Lwahulumende
- Umbiko Ngekcwaningwa Kwemanani Etikhala Kumatiko Avelonkhe Newetifundza
- Umbiko Ngetinchubo Tenkomfa Yemitfombolusito Yeluntfu Yemhlaba Wonkhe (2007)
- Umbiko Ngekuhlolwa Kwemgomo WeBatho Pele Welusito Lwemali kuMsebenti waHulumende
- Umbiko Ngekulinganisa Kuphumelelisa Umgomo we-Batho Pele Wekubonisana
- Kuhlatiwa Kwemkhuba Wetikhalo Letifakwe kuKhomishini Yemisebenti Yahulumende ngesikhatsi Semnyakatimali wanga-2006/2007
- Umbiko Ngemikhuba Yetikhalo kuMsebenti waHulumende
- Kusetjentiswa kweMtsetfo Wekufinyeleleka Kumniningwane, (Umtsetfo 2 wanga-2000) kuMsebenti waHulumende
- Luklayo Lwekwenetiseka Kwetakhamuti 2006/2007: Litiko Letasekhaya, Litiko Letekuhweba Netimboni, Tinsita Tetekutfutsa Tematiko Etifundza
- Indlela Yekuvakasha Lokubikiwe Nalokungabikwa
- Umbiko Lohlanganisiwe Ngekuhlolwa Kwetindzawo Tekuphakelwa Kwetinsita
- Umbiko ngeKuphatsa Kwemsebenti Lomubi kuMsebenti waHulumende
- Umbiko Ngekuphenywa Kwebasebenti Tahulumende Ngekulandzela Imibandzela Lephakeme labakhetfwe njengeboSomkhandlu Bamasipala kutiFundza taseLimpopo naseNshonalanga Kapa
- Umbiko Wemnyaka Weforamu Yekulwa Nenkohlakalo 2005/2006
- Simo seMbiko weMsebenti waHulumende 2007
- Umbiko Ngelucwaningo Lwetidzingo Tekubika kanye Netinhlelo Tekucaphela Nekuhlola Tematiko ngekhatshi kwaHulumende Wavelonkhe Newetifundza
- Umbiko Ngecutfobela Kwebaphatsi Labakhulu Kutivumelwano Tekusebenta Kumphatfo Yesifundza yaseMpumalanga Kapa



- Umbiko Ngekuphatfwa Kwekungcubutana Kwetimfuno Ngekudzalulwa Kwetetimali (2007)
- Luhlolo Lwetinkambo Tebucwepheshe Kumbiko Wesitsatfu waseFuleyistata Lohlanganisiwe Wekucaphela Nekulinganisa kuMsebenti waHulumende
- Umbiko Ngelucwaningo Lwetimiklamo Netinhlelo Tekunciphisa Buphuya Tahulumende
- Umbiko Ngekutiphatsa Ngetetimali Kumnyakatimali 2005/2006 Lolinganisa Kusebenta kahle Kwelucingo Lwekulwa Nenkohlakalo Lwavelonkhe (i-NACH)
- Seluleko Sekuphatsa Kusebenta Kumatiko Ekutfufukiswa Kwetenhlalakahle
- Umbiko Wemnyaka we-PSC 2006/2007
- Umbiko Wekwenetiseka ngenkomfa Yebudlelwano Kutemisebenti Yeminyaka lemibili yekucala ngeTinsita Tahulumende
- Umbiko Wekuchaza Indzima neBudlelwano Kusichumasi Lesiphetse - Febhuwari
- Umbiko Ngelucwaningo Lwekuniketwa Kwemiklomo Yekusebenta kumaTiko Etemfundvo Kutigaba Tavelonkhe Netesifundza
- Umbiko Wekwenetiseka ngenkomfa Yebudlelwano Kutemisebenti Yeminyaka lemibili yekucala ngeTinsita Tahulumende

## 2006

- Kuhlatiywa Kwemkhuba Kutikhalo Letifakwe nePSC ngesikhatsi seMinyakatimali tanga 2004/2005 na-2005/2006
- Kutfotjelwa kweMtsetfo Wekwenyusa Kuphatfwa Kwebulungiswa, 2000 (Umtsetfo nombolo 3 wanga-2000)
- Lithuluzi Lwenombolo Yelucingo Lwekulwa Nenkohlakalo Velonkhe
- Imiklaqmo Yekulinganisa Bulili kuMsebenti waHulumende
- Luklayo Lwekwenetiseka Kwetakhamuti: Umkhakha Wetemnotfo Newetinsita Tetidzingoncanti
- Sibonelo Sekungatiphatsi Kahle kutetiMali kuMnyakatimali wanga-2004/2005
- Umbiko Ngeseluleko Sekuphatfwa Kwetikolo Tetigodzi
- Seluleko Sekuphatfwa Kwetikolo Tetigodzi
- Umbiko ngeKuphatsa Kungcubutana Kwetimfuno kuMsebenti waHulumende
- Umbiko Ngekulinganiswa Kweluhlakamsebenti Lwenchubomgomo Yekuphatfwa kwe-HIV ne-AIDS kuMsebenti waHulumende
- Simo seMbiko weMsebenti waHulumende 2006
- Umbiko Lohlanganisiwe Wekutsengwa Nkwabiwa Kwetinsitakufundza Tebafundzi Nabothishela KaZulu-Natali naseFuleyistata
- Lucwaningo Lwesentakulungisa kuMsebenti waHulumende

- Kucinisekiswa Kweticu Kubaphatsi Labasemkhatsini kuTigaba 11 na-12 kuMsebenti waHulumende
- Umbiko Ngekulinganisa Kusebenta kahle kweLucwebu Lwekutiphatsa Kubasebenti Bahulumende
- Seluleko Sekuphatsa Kusebenta Kumatiko Ekutfufukiswa Kwetenhlalakahle
- Seluleko Ngekuphatfwa Kwekumisa Emsebentini
- Umbiko Wemnyaka we-PSC 2005/2006

## **2005**

- Kulinganiswa kwemaZinga ekuSebenta eMsebenti waHulumende
- Emaforamu Etakhamuti: Tibonelo taseMpumalanga Kapa naseMpumalanga
- Kubuyeketwa kweSiphoyisa seMmango kanye neNdzima ye-SAPS kumiKlamo yekuVimbela buGebengu emiPhakatsini
- Luklayo Lwekwenetiseka Kwetakhamuti: Umbiko Wemkhakha Wetebulungiswa Bebugebengu
- Kuhlola iNdzima yetiPhatsimandla teBudlelwano betemiSebenti kuMsebenti waHulumende
- Kulinganiswa kwetiNhloko temaTiko kweMnyakatimali wa-2001/2002
- Umbiko ngekuPhatfwa kwetiNdlu teMbuso
- Simo seMbiko weMsebenti waHulumende 2005
- Tinkhombandlela: Kucinisekiswa kwetiCu kuMsebenti waHulumende
- Umbiko wekungatiPhatsi Kahle kutetiMali kuMinyakatimali yanga-2002/2203/2003/2004
- Umbiko Wemnyaka we-PSC 2004/2005

## **2004**

- Umbiko Ngesimo Setinhlelo Tekuphatsa Kusebenta Kumsebenti Wahulumende waseNingizimu Afrika
- Inchubo Yekuphenya Kumsebenti Wahulumende
- Kuphumelelisa Tidzingo Tekudzalula Ngetetimali - Sifundvo Sasedeskini Sekucatsanisa Ngemikhuba Lemihle Iemayelana Nekusetjentiswa Kwetihlakamsebenti Tekudzalula Ngetetimali
- Umbiko Ngekuphatfwa Kwesikimu Sekwekuhamba Kwetimoti Letesekelwe
- Kuphenya Ngekucashwa kabusha Ebantfu ngenca Yekugula

- Umsebenti Lokhokhelako Longephandle Kwemsebenti Wahulumende
- Emandla emaTiko ekusebenti ngeMtsetfo loNdluliselwe macondzana nemiHolo kanye neTimo tekusEbenta
- Simo seMbiko weMsebenti waHulumende 2004
- Umbiko Wemnyaka we-PSC 2003/2004

### **2003**

- Lucwaningo Lwemakhono Ekulwa Nenkhohlakalo Ematiko
- Umbiko Ngekusungulwa Kwesakhiwocanti Sekushaya Inyandzaleyo Kumsebenti Wahulumende
- Kuphenya Ngekuphatsa Kwelulwa kwetigwegwe Kumsebenti Wahulumende
- Timbangela Nemitselela Yekunyakata kuSitafu Sebaphatsi Labakhulu Nabocwepheshe Kumsebenti Wahulumende
- Tindlelo Tekucatulula Umbango Kumsebenti Wahulumende
- Imikhuba Lemihle Ngetihlakamsebenti Tekuphatsa Bungoti Kumsebenti Wahulumende
- Umbiko Wemnyaka we-PSC 2002/2003
- Lithuluzi Lelisetjentiswa Ekucasheni Nasekukhetseni
- Umbiko Ngekulinganiswa Kwesikimu Sesekelelo Setindlu Velonkhe
- Umbiko Ngekulinganiswa Kwelikhono Lekuphakela Tinsita Lekwakhiwa kwema-Ejensi kuLitiko Letekutfutsa
- Umbiko Ngekulingwaniswa kweLitiko Letekutfutsa nema-Ejensi alo
- Umbiko wekungatiPhatsi Kahle kutetiMali
- Umbiko Ngekulinganisa Kuphatswa Kwemhlaba eMpumalanga Kapa
- Luklayo Lwekwenetiseka Kwetakhamuti: Umbiko wanga 2001/2002

### **2002**

- Kubuyeketwa Kwemibiko Yemnyaka Yematiko Njengendlela Yekutiphendvulela
- Sifundvo Sekulinga Kucaphela Nekulinganisa eNyakatfo Kapa
- Kucaphela Nekulinganisa Kutikhungo Tetihloso Letinyenti Tetifundza: ema-MPCC
- Simo seMbiko weMsebenti waHulumende 2002
- Luhlakamsebenti Lwekulinganisa Kwema-HOD
- Incwadzi Yekuchaza ngeLucwebu Lwekutiphatsa
- Kuphatfwa Ngemphumelelo Kwetincingo Letiphutfumako Tavelonkhe
- Kuphatfwa Kwebungoti Lokuhlanganisiwe
- Kubikwa Kufakwa Eluhlwini Lolumnyama
- Kulinganisa Kuphatfwa Kwetimotoela eMpumalanga Kapa

- Umbiko Ngekuphatfwa Kwesivumelwano Sekusebenta Sebaphatsi Labakhulu
- Umbiko Ngekulingana Ngekukhubateka kuMsebenti waHulumende eNingizimu Afrika
- Umbiko Ngemikhuba Yelivu Yekuguma kuMsebenti waHulumende
- Umbiko Wemnyaka we-PSC
- Teluleko Ngekuphatfwa Kwekumisa Emsebentini
- Luklayo Ngekuphatfwa Kwetikhalo
- Umbiko Ngekuphatfwa Kwebungoti: Simo Sesifundza
- Umbiko Ngekuphatfwa Ngemphumelelo Tetincingo Tetinsita

## 2001

- Tinkhombandlela Tekulandzelwa uma Kuncunywa Ngekufaneleka Kwelicala Lekukhala Lwekumatiphatsi kahle
- Luklayo Lwekutiphatsa – 2001: Kutiphatsa Emsebentini
- Umbiko Wemnyaka we-PSC 2001/2002
- Simo seMbiko weMsebenti waHulumende 2001
- Kucinisekiswa Kweticu Tebaphatsi Labakhulu kuMsebenti waHulumende
- Umbiko\ Ngekuphatfwa Kwekumisa Emsebentini
- Sibuketo sema-Ejensi Ekulwa Nenkohlakalo Velonkhe eNingizimu Afrika

## 2000

- Umbiko Wemnyaka we-PSC
- Kulinganiswa kweLitiko Letasekhaya
- Sifundvo Sesibonelo ngeLiposi laseNingizimu lwaseNingizimu: Kwentancono Tinsita Temakhasimende
- Kucoshwa ngenca Yekumatiphatsi Kahle
- Kulinganiswa Kwemibiko Yemnyaka Yematiko Njengendlela Yekutiphendvulela
- Inchubomgomo Yekubika Kwemnyaka
- Kuphatsa Umsebenti kuMsebenti waHulumende
- Kuphatsa Kucasha Kwekulinga ngekhatshi Kwematiko Emsebenti Wahulumende Esigabeni Savelonkhe
- Simo Sekumelelwa kuMsebenti waHulumende
- Kuphenya ngeBatho Pele Yetasekhaya neLucwaningo Lwekuphatsa
- Kuphenya Kuphatfwa Kwemhlaba, Kuphatsa Timotela Teluhlelo Lwemningwane Wetenzawo eMpumalanga Kapa
- Luklayo Lwekutfobelwa kweNchubomgomo yeBatho Pele
- Umbiko Wesigamu Semnyaka kuPhalamende
- Umbiko Wemnyaka we-PSC 2000/2001

## 1999

- Kulinganiswa kweLitiko Letasekhaya
- Umbiko ngeKuphatsa Ilivu kuMsebenti waHulumende
- Umbiko ngeKuphatsa Sikhatsi lesengetiwe Lesibhadalwako kuMsebenti waHulumende
- Kulinganiswa Kwemibiko Yemnyaka Njengendlela Yekutiphendvulela
- Umbiko Ngekuphenya Kucoshwa Ngenca Yekungatiphatsi kahle
- Umbiko Wemnyaka we-PSC 1998/1999

## 2.2 Umningwane nge-PSC

- Umbono neMgomo
- Imisebenti
- Kubumbeka
- Ligunya
- Imikhakha Yekusebenta Lesemcoka

Iminingwane yekutsintsana ye-OPSC

Umtsetfo

Tinkhombandlela nemiTsetfo

Emafomu

Tindzaba letikhishelwe bemisakato

Tinkhulumo

Umculu lophatselene nekuFinyeleleka kuMningwane (k.k. Imyanyuwali neSatiso seSigaba 15)

Tikhala ngekhatsi kwe-OPSC

Tinkomfa letibanjiwe

## 3. UNGAFINYELELEKA NJANI KUMAREKHODI

Umniningwane ungafinyeleleka kuwebhusayithi ye-PSC ([www.psc.gov.za](http://www.psc.gov.za))

Ngeliposi, kusuka ku:

Luphiko: Tinsita Tekuchumana Netemningwane

Kucondziswe ku: Mnu Ben De Villiers

Sakaposi X121

PITOLI

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Ngencwadzigezi: Bend@opsc.gov.za, Lucingo: (012) 352 1059, Ifeksi: (012) 325 8344

Imiculu ingaphindze itfolwe kuMnu Ben De Villiers eGunjini G07, Indlu Yekhomishini, Ekhoneli Letitaladi i-Hamilton ne-Ziervogel, Arcadia, Pitoli.

*Kumele kukhunjulwe kwekutsi imibiko lecondzene ngco nematiko lehlanganiswa yi-PSC itfolakala kulawo matiko kanye nakulawo matiko hhayi kuPSC/OPSC.*

#### **4. KUVUSELELWA/KUSHICELELWA KWALESATISO**

Satiso seSigaba 15 se-PSC/OPSC sitawuvuselelwa njalo ngemnyaka. Lokungenani leSatiso sitawushicelelwa kuGasethi yaHulumende lokungenani kanye ngemnyaka kantsi umshicelelo wakho utawutfolakala ngekutsengwa ku-PSC/OPSC.

#### **5. TINHLAWULO LETIBHADALWAKO**

Inhlawulo lebhadalwako (uma ikhona) yekufinyeleleka kulirekhodi lelifakwe kutsi kusatiso ngekuatsi '4' ngetulu, yinhlawulo lebekiwe yekukhucita kabusha.

#### **6. KUCISHA INCENYE YEMAREKHODI LACELIWE**

Siphatsimandla Semningwane singacisha nobe nguyiphi incenye yelirekhodi leliphawulwe kusigatjana (1)(a) seSigaba 15 seMtsetfo ngetulu, leli uma lingacelwa, lingancatjelwa ngekulandzela Sehluko 4 saleNceny.

Ngekulandzela Sigaba (15), sigatjana (5), seMtsetfo, "Sigaba 11 kanye nanobe ngumuphi umbandzela waloMtsetfo lohlobene naleso sigaba awusebenti kunobe ngusiphi sigaba semarekhodi lafakwe kusatiso ngekulandzela sigatjana (2)". Sigaba 11 sisebenta nge"Lilungelo lekufinyeleleka kumarekhodi emitimba yahulumende".

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