Values-Driven Public Sector: Building State Capacity through Professional Ethics and Integrity

The objective of this Dialogue is to create a platform for knowledge building and experience sharing between like-minded EU and SA stakeholders on the critical challenges and opportunities related to strengthening ethics and integrity in the public service and embedding constitutional values.

1. Alignment on values and principles (Common purpose) - Facilitator: Ms Irene Matheriya, DDG: Monitoring and Evaluation, PSC
   a) Are we, in SA, on the same page regarding the values, principles and common purpose that drives the public sector?
   b) How do we define the DNA of an ethical public servant?
   Discussion

2. Stable, capable, ethical and credible leadership - Facilitator: Ms Khotsole Sedibe, DDG: Leadership and Management Practices, PSC
   a) What does ethical courage of senior administrators mean?
   b) What insulation approach can be put in place in terms of the appointments and removal of senior administrators?
   Discussion

3. Skilled, professional and ethical staff - Facilitator: Ms Fatima Rawat, Associate from the Ethics Institute
   a) How do we ensure we appoint the right people in the right position with the required skills and competencies?
   b) How are public servants ‘socialised’ into their professional and ethical values?
   c) Becoming a career of choice
   Discussion

4. Direction and accountability - Facilitator: Mr Matome Malatsi, DDG: Integrity and Anti-Corruption, PSC
   Incentives and disincentives for ethical conduct
   a) What does direction and accountability mean in a values-base environment?
   b) What are the accountability roles of internal (e.g. management and labour) and external role players (civil society, citizens, media, business, labour)
   Discussion

5. Mechanisms for reinforcing values alignment - Facilitator: Ms Dadisai Taderera (Accountability Lab South Africa Country Director)
   a) What are the systems and capacity for managing ethics in the public sector?
   b) Are we utilising our ethics officers effectively in building a values-based public sector?
   c) What opportunities are there for utilising 4IR/automation (and what does this free ethics officers up for?)
   Discussion

14:15 - 16:00
16:00 – 16:20 Wrap-up (emerging issues and how it is shaping the Dialogue), way forward - Ms Phindile Baleni DG Gauteng OIP
13:30 - 15:00

Session Two: Thematic Area Discussions - taking into consideration feedback from Day 1

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<td>11:00 - 11:20</td>
<td>Welcome and opening remarks, Deputy Chairperson of the Public Service Commission, Ben Mthembu</td>
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<td>11:20 - 11:40</td>
<td>Walking the Talk: Gauteng perspective on living the Constitutional values, Message from the Gauteng Premier, Ms Nomantu Nkomo-Ralehoko, MEC</td>
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<td>11:40 - 11:50</td>
<td>Message from the Ambassador of Denmark to South Africa, Mr Tobias Elling Rehfeld</td>
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<td>Message from the UNISA Head of the Thabo Mbeki African Leadership Institute, Dr Edith Phaswana</td>
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<td>12:00 - 13:00</td>
<td>Keynote Address by the Minister for Public Service and Administration, Mr Senza Mchunu, MP</td>
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13:30 - 15:00

1. Alignment on values and principles (Common purpose) - Facilitator: Ms Irene Mathenjwa, DDG: Monitoring and Evaluation: PSC
   a) How do we take the key issues or interventions forward?
   b) Who are the key role players and stakeholders, and who should do what?
   Discussion
   EU Expert: Ms Anna Gau (Finland), Senior Specialist, Legal Affairs from Ministry of Finance Advisory Body on Civil Service Ethics
   SA Expert: Prof Mashyuke Masemurume, Professor of Public Affairs at the Tshwane University of Technology (TUT)

2. Stable, capable, ethical and credible leadership - Facilitator: Ms Khulofelo Sediwe, DDG: Leadership and Management Practices: PSC
   a) How do we take the key issues or interventions forward?
   b) Who are the key role players and stakeholders, and who should do what?
   Discussion
   EU Expert: Ms Laurène Bounaud (France), former Executive Director at Transparency International France
   SA Expert: Dr Tracy Ledger, Head of Research, Public Affairs Research Institute (PARI)

3. Skilled and professional staff - Facilitator: Ms Fatima Rawat, Associate from the Ethics Institute
   a) How do we take the key issues or interventions forward?
   b) Who are the key role players and stakeholders, and who should do what?
   Discussion
   EU Expert: Professor Dr Obiora Ike (Switzerland), Global Ethics Centre (Globethics), Executive Director
   SA Expert: Ms Faith Ngwenya, Technical and Standards Executive, South African Institute of Professional Accountants

4. Direction and accountability - Facilitator: Mr Matome Matlatsi, DDG: Integrity and Anti-Corruption: PSC
   a) How do we take the key issues or interventions forward?
   b) Who are the key role players and stakeholders, and who should do what?
   Discussion
   EU Expert: Ms Jane Ellis (UK), Former Director of Good Corporation and Director Research at International Bar Association
   SA Expert: Professor Dr Divya Singh, Chief Academic Officer for Private Higher Education (Studio Holdings) and Executive Director of Gobethics

5. Mechanisms for reinforcing values alignment - Facilitator: Ms Dadasial Taderera (Accountability Lab South Africa Country Director)
   a) How do we take the key issues or interventions forward?
   b) Who are the key role players and stakeholders, and who should do what?
   Discussion
   EU Expert: Mr Janos Bartok (France), Head of Division, Public Sector Integrity, OECD Public Governance Directorate
   SA Expert: Mr Robert McBride, Project Manager: Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit (Ethics Enforcement Unit).

15:00 - 15:15

Tea Break

15:15 - 15:45

Session Three: Body of knowledge and Experiences Shared

Summary from EU perspective on lessons learnt - Mr Bernard Rey, Head of Cooperation from the Delegation of the EU to the RSA

Summary from SA perspective on lessons learnt - Dr Edith Phaswana, Head of the Thabo Mbeki African Leadership Institute (UNISA)

15:45 - 16:00

Vote of thanks & Closure PSC Commissioner LV Sizani