

TRANSITIONAL EXECUTIVE FUNCTIONS

Pending the introduction of the new Public Service Regulations, the Public Service Commission retained the power to make recommendations in certain matters.

Organisational restructuring and rationalisation

Departments and administrations have the power to restructure their own organisations within a broad framework based on efficiency and affordability. During the reporting year, the Commission dealt with fifty-one (51) cases relating to organisational matters, such as requests for additional posts which had not been funded.

- Organisational restructuring
- Personnel utilisation
- Career incidents

Personnel utilisation

The Commission considered twelve (12) requests involving deviations from the national norms and prescripts concerning personnel utilisation, as contained in the Personnel Administration Standards, the Public Service Staff Code and the Public Service Regulations.

Career incidents of Heads of Department

The Commission's powers relating to career incidents of officials up to and including the rank of Deputy Director-General have been delegated. During 1998, the Commission dealt with thirteen (13) career incidents of Director-Generals, as shown in Table 11.

TABLE 11: CAREER INCIDENTS OF HEADS OF DEPARTMENT DEALT WITH DURING 1998

Filling of posts	Department of Foreign Affairs
	Department of Welfare
	Department of Health
	Department of Transport
	Department of Environmental Affairs and Tourism
	Government Communication and Information System
Redetermination of office	Department of Health
	Provincial Administration: Free State
	Department of Arts, Culture, Science and Technology
	Department of Public Works
	Department of Transport
	Department of Defence - Head of Department - Secretary for Defence
Extension of term of Office	Department of Communications