Values-Driven Public Sector: Building State Capacity through Professional Ethics and Integrity

30 September to 1 October 2019
The Royal Elephant Hotel at Gauteng Centurion

Programme Director: Commissioner Michael Seloane, PSC

The objective of this Dialogue is to create a platform for knowledge building and experience sharing between like-minded EU and SA stakeholders on the critical challenges and opportunities related to strengthening ethics and integrity in the public service and embedding constitutional values.

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<td>09:00 - 09:10</td>
<td>Introduction to the Day by Commissioner Michael Seloane, PSC</td>
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<td>09:10 - 10:00</td>
<td>Plenary Panel Discussion on Setting the scene “Building blocks for a values driven public sector”</td>
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<td>10:00 - 10:20</td>
<td>Thematic areas, including feedback from Day 1 - Mr Kris Dobie and Mr John Devitt</td>
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<td>10:20 - 10:40</td>
<td>Presentation: Professor Dr Obiara Ike on Ethical Culture and Professionalism in the Public Sector: Best practices from Globethics</td>
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<td>10:40 - 11:00</td>
<td>Discussion</td>
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<td>11:15 - 12:30</td>
<td>Session 2: DGs Panel Discussion: What challenges are there to ethical leadership and conduct for DGs: Commissioner Moira Marais-Martin, PSC</td>
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Panelist
- Richard Sizani, current Chairperson of the PSC former DG in the Office of the KZN Premier
- Phindile Baleni, DG: Gauteng OIP
- Mashwahle Diphofa, DG: Traditional Affairs
- Nosipho Ngcaba, DG: Environmental Affairs

12:30 - 13:30 Lunch

2019 Public Service Month “Khawuleza”
Taking Services to the People
13:30 - 15:00

**Session Two: Thematic Area Discussions - taking into consideration feedback from Day 1**

1. Alignment on values and principles (Common purpose) - Facilitator: Ms Irene Matherjiwa, DDG: Monitoring and Evaluation: PSC
   - How do we take the key issues or interventions forward?
   - Who are the key role players and stakeholders, and who should do what?

   **Discussion**

   **EU Expert:** Ms Anna Gau (Finland), Senior Specialist, Legal Affairs from Ministry of Finance Advisory Body on Civil Service Ethics
   **SA Expert:** Prof Mashiyi Masemuremure, Professor of Public Affairs at the Tshwane University of Technology (TUT)

2. Stable, capable, ethical and credible leadership - Facilitator: Ms Kholofelo Sibide, DDG: Leadership and Management Practices: PSC
   - How do we take the key issues or interventions forward?
   - Who are the key role players and stakeholders, and who should do what?

   **Discussion**

   **EU Expert:** Ms Laureinie Bounaud (France), former Executive Director at Transparency International France
   **SA Expert:** Dr Tracy Ledger, Head of Research, Public Affairs Research Institute (PARI)

3. Skilled and professional staff - Facilitator: Ms Fatima Rawat, Associate from the Ethics Institute
   - How do we take the key issues or interventions forward?
   - Who are the key role players and stakeholders, and who should do what?

   **Discussion**

   **EU Expert:** Professor Dr Obiora Ike (Switzerland), Global Ethics Centre (Globethics), Executive Director
   **SA Expert:** Ms Faith Ngwynya, Technical and Standards Executive, South African Institute of Professional Accountants

4. Direction and accountability - Facilitator: Mr Matome Malatsi, DDG: Integrity and Anti-Corruption: PSC
   - How do we take the key issues or interventions forward?
   - Who are the key role players and stakeholders, and who should do what?

   **Discussion**

   **EU Expert:** Ms Jane Ellis (UK), Former Director of Good Corporation and Director Research at International Bar Association
   **SA Expert:** Professor Dr Divya Singh, Academic Officer for Private Higher Education

5. Mechanisms for reinforcing values alignment - Facilitator: Ms Dadisai Taderera (Accountability Lab South Africa Country Director)
   - How do we take the key issues or interventions forward?
   - Who are the key role players and stakeholders, and who should do what?

   **Discussion**

   **EU Expert:** Mr Janos Bartok (France), Head of Division, Public Sector Integrity, OECD Public Governance Directorate
   **SA Expert:** Mr Robert McBride, Project Manager: Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit (Ethics Enforcement Unit).

15:00 - 15:15

**Tea Break**

15:15 - 15:45

**Session Three: Body of knowledge and Experiences Shared**

- Summary from EU perspective on lessons learnt - Mr Bernard Rey, Head of Cooperation from the Delegation of the EU to the RSA
- Summary from SA perspective on lessons learnt - Dr Edith Phaswana, Head of the Thabo Mbeki African Leadership Institute (UNISA)

15:45 - 16:00

**Vote of thanks & Closure PSC Commissioner LV Sizani**