

OFFICE OF THE PUBLIC SERVICE COMMISSION

The Office of the Public Service Commission is an equal opportunity, representative employer. It is the intention to promote representativity (race, gender and disability) in the Public Service through the filling of positions. Candidates whose appointment/transfer/promotion will promote representativeness will therefore receive preference. Persons with disability are especially encouraged to apply. An indication of representativeness profile by applicants will expedite the processing of applications.

APPLICATIONS : Forward your application, stating the relevant reference number to: The Director-General, Office of the Public Service Commission, Private Bag X121, Pretoria, 0001 or hand-deliver at Commission House, Office Park Block B, 536 Francis Baard Street, Arcadia, Pretoria, for attention Mr M Mabuza, or you can email your application to recruitment@opsc.gov.za.

CLOSING DATE : 19 JUNE 2020, 15H45.

NOTES : Applications must be submitted on Form Z.83 obtainable from any Public Service department and should be accompanied by a recent updated comprehensive CV, certified copies of qualifications, Identity Document and driver's license. Should you be in possession of a foreign qualification(s), it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). The successful candidate will be required to obtain a top secret clearance issued by the State Security Agency. The OPSC will verify the qualifications and conduct reference checking on short-listed candidates. Candidates will be subjected to competency assessment to determine their suitability for the post. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Please take note that late applications will not be accepted.

POST : **DEPUTY DIRECTOR: PUBLIC ADMINISTRATION INVESTIGATIONS REF NO: DD: PAI/05/2020**

SALARY : All-inclusive remuneration package of R869 007 per annum. The package includes a basic salary (70% of package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion of 30% that may be structured in terms of applicable rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

CENTRE : **FREE-STATE PROVINCIAL OFFICE**

REQUIREMENTS : The Public Service Commission (PSC) requires the services of a technically experienced person to support it to fulfill its constitutional mandate and for this purpose she/he should have

- An appropriate recognised Bachelor's Degree or equivalent qualification (NQF level 7) in Public Administration/ Law/ Labour Law/ Auditing/ Forensic Investigations
- A post graduate qualification will be an added advantage. At least five (5) years' experience in Public Administration Investigations/ Forensic Investigations/ Auditing/ Fraud and Anti-Corruption at supervisory level
- Knowledge and experience of the Public Service legislation, including but not limited to: The Constitution of the Republic of South Africa, the Public Service Act, the Public Service Regulations, the Public Service Commission Act, the Public Finance Management Act, National Treasury regulations and Supply Chain Management prescripts
- Proven investigative and analytical skills
- An understanding of the Constitutional Values and Principles (CVPs) in section 195 and how these CVPs contribute towards effective public service delivery
- An understanding of how this post supports the role of the PSC regarding the CVPs
- Report Writing skills
- Proven computer literacy in the Microsoft Office Suite
- A Valid driver's license (with the exception of disabled applicants).

DUTIES : **Key Performance Areas:** Investigate complaints lodged through the PSC's Complaints Rules or of own accord into areas of Public Administration

- Gather and analyse information obtained during investigations
- Draft submissions, memoranda and letters emanating from investigations
- Maintain the Integrated Grievance and Complaints Management System
- Conduct investigative research/ evaluations on public administration practices
- Draft reports with appropriate findings, recommendations/ advice / directions
- Compile and make presentations on reports
- Participate in the promotion and evaluation of the CVPs in section 195 of the Constitution
- Conduct monthly and quarterly monitoring of the implementation of the PSC's recommendations and directions, and update relevant databases
- Perform other duties relating to labour relations improvement, professional ethics and research assigned by the Provincial Director
- Provide support to the organization through participation in Office management related tasks.

ENQUIRIES : Mr S Mlisana
TEL: : (051) 448 8696