

## OFFICE OF THE PUBLIC SERVICE COMMISSION

*The Office of the Public Service Commission is an equal opportunity, representative employer. It is the intention to promote representivity (race, gender and disability) in the Public Service through the filling of positions. Candidates whose appointment/transfer/promotion will promote representativeness will therefore receive preference. Persons with disability are especially encouraged to apply. An indication of representativeness profile by applicants will expedite the processing of applications.*

**APPLICATIONS** : Forward your application, stating the relevant reference number to: The Director-General, Office of the Public Service Commission, Private Bag X121, Pretoria, 0001 or hand-deliver at Commission House, Office Park Block B, 536 Francis Baard Street, Arcadia, Pretoria, for attention Mr M Mabuza or you can email your application to [recruitment@opsc.gov.za](mailto:recruitment@opsc.gov.za).

**CLOSING DATE** : 14 April 2022, 10H00

**NOTES** : Applications must consist of: A fully completed and signed Z83 form (which can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies)); a recent comprehensive CV; contactable referees (telephone numbers and email addresses must be indicated); copies of qualifications, Identity Document and driver's license. Should you be in possession of a foreign qualification(s), it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). The accompanying documents need not be certified, shortlisted candidates will be required to bring certified copies on or before the interviews. The successful candidate will be required to obtain a top secret clearance issued by the State Security Agency. The OPSC will verify the qualifications and conduct reference checking on short-listed candidates. Candidates will be subjected to Competency Assessment to determine their suitability for the post. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Please take note that late applications will not be accepted. All shortlisted candidates for SMS post will be subjected to a technical exercise that intends to test the relevant technical elements of the job, logistics of which will be communicated by the office of the Public Service Commission. Following the interview and technical exercise, the Selection Committee will recommend a candidate to attend a generic managerial competency assessment (in compliance with the DPSA Directives on the competency based assessments). The

competency will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applications. **Applicants are advised that the old Z83 which was valid until 31 December 2020 will not be accepted. Should an individual wish to apply for a post, he/she will be required to submit the new application for employment (Z83) form which became effective on 1 January 2021 and can be downloaded at [www.dpsa.gov.za/vacancies](http://www.dpsa.gov.za/vacancies). From 1 January 2021 should an application be received using incorrect applications for employment (Z83) form, it will not be considered.**

**POST** : **DEPUTY DIRECTOR: SYSTEMS DEVELOPMENT REF NO: DD/SD/03/2022**

**SALARY** : R744 255 per annum Level 11

**CENTRE** : **PUBLIC SERVICE COMMISSION HOUSE, PRETORIA**

**REQUIREMENTS** : Ideal candidate profile: A relevant recognised three year Degree in Information Technology (NQF Level 7) • Minimum of 5 years' experience at a supervisor or junior management level • Knowledge in the area of Information Technology and Communications • Knowledge and understanding of Information Technology prescripts, legislations and strategies • Experience in the public sector/service Information Technology prescripts and standards • In-depth knowledge of the various programming languages • Vast experience in development environment • Knowledge of Business Processing Re-engineering • Experience in Multi-tier applications development • Analytical and report-writing skills • Essential Skills: Web development, C#, JavaScript, PHP, ASP.NET, HTML 5, CSS3, JQuery, Entity Framework, MVC, AngularJS, Web API services, Regression, Stress and Functional Testing, Database design, TSQL, MSSQL server Database Development, ASP.Net Core Micro Services • Beneficial: SharePoint Customisation, Reporting Services, Power BI, SQL (SSIS, SSAS, T-SQL) • Data integration, ETL and Data Migration experience • Good verbal and communication skills • Project management and coordination skills • A Valid driver's licence (with exception of disabled applicants) • Understanding of the Constitutional Values and Principles in section

195 and how these CVP's contribute towards effective public service delivery will be beneficial.

## **DUTIES**

The successful candidate will be responsible for: **the following Key Performance Areas:** To manage the fulfilment of information systems requirements of the Office of Public Service Commission • Develop and maintain applications and software for the Office of the Public Service Commission • Develop, design and support applications components/functionality, integration and configuration requests. This entails the developing complex solutions or maintaining code and systems developed by other engineers. Manage specific Systems Development functions • Implement and maintain applications • Development, implementation and monitoring of policies • Maintain transversal systems. Providing of technical expertise and recommendations in assessing new IT software projects and initiatives to support and enhance existing based applications and developing and implementing of business intelligence solutions.

## **ENQUIRIES**

:

**MR E MASANGO**

## **TEL**

:

**012 352 1125**