



PSC CONFERENCE ON PUBLIC SERVICE REFORM TOWARDS PROFESSIONALISATION: A PSC'S PERSPECTIVE

DATE: 12 OCTOBER 2023

VENUE: GOVERNMENT COMMUNICATION AND INFORMATION SYSTEM (GCIS)

FACILITATORS: COMMISSIONER ANELE GXOYIYA & COMMISSIONER NANCY NGWENYA

ITEM	TIME	RESPONSIBILITY	PURPOSE AND EXPECTED OUTCOME
Arrival & Registration	08h30 - 09h00	All	On-time arrival of attendees
Welcome, Opening and Introductions	09h00 - 09h15	Chairperson of the Public Service Commission (PSC): Prof. Somadoda Fikeni	Opening remarks and Introduction of the Minister
Key note address by Minister for Public Service and Administration	09h15 - 09h40	Minister for Public Service and Administration: Ms. Noxolo Kiviet	Overview of Public Administration Reforms
Presentation	09h40 - 10h15	Director-General of the Office of the Public Service Commission (OPSC): Adv. Dinkie P. Dube Deputy Director-General for Leadership and Management Practices in the OPSC: Dr. Kholofelo Sedibe	Presentation on the Report regarding Public Service Reforms towards Professionalisation: A PSC Perspective
Initial responses to the Report	10h45 - 11h15	Senior Researcher and Programmes Director of Public Affairs Research Institution (PARI): Dr. Sarah-Meny-Gibert	External Perspectives provided
Discussion	11h15 - 11h45	All	Feedback from audience
Panel Discussion		Panelists:	
1. What are the human resource challenges in building state capacity?	11h45 - 12h45	Director-General of the Department of Planning, Monitoring and Evaluation (DPME): Dr. Robert Nkuna	Inputs on PSCs recommendations
2. What are the main impediments facing Human Resource Management in the Public Service? What are the possible solutions?		Principal of the National School of Government (NSG): Prof. Busani Ngcaweni	
3. What are the hallmarks of an effective public servant?		Acting Deputy Director-General of the Department of Public Service and Administration (DPSA): Mr. Nyiko Mabunda	
4. Which previous reforms do you believe have had a profound impact on the capacity of the state?		Chief Operations Officer for the Presidency: Mr. Rory Gallocher	
5. Which of the proposed reform recommendations will have a positive impact?		Former Head of Secretariat for the National Planning Commission (NPC): Dr. Kefiloe Masiteng	
		Senior Manager: Technical Audit Support at the Auditor-General of South Africa (AGSA): Ms. Zahira Ravat	
		Senior Lecturer at the Nelson Mandela School of Public Governance: Dr. Shanil Haricharan	
Presentation by the National School of Government (NSG)	12h45 - 12h55	Principal of the National School of Government (NSG): Prof. Busani Ngcaweni	The envisaged role of the NSG in professionalising the Public Service
Discussion	12h55 - 13:h30	All	Feedback from the audience
Closure & Vote of Thanks	13h30 - 13h35	Commissioner of the Public Service Commission (PSC): Prof. Mandla Makhanya	Closure