

14:15 -16:00	<p><b>1. Alignment on values and principles (Common purpose) - Facilitator: Ms Irene Mathenjwa, DDG: Monitoring and Evaluation: PSC</b></p> <p>a) Are we, in SA, on the same page regarding the values, principles and common purpose that drives the public sector?</p> <p>b) How do we define the DNA of an ethical public servant?</p> <p>Discussion</p>	<p><b>EU Expert: Ms Anna Gau (Finland), Senior Specialist, Legal Affairs from Ministry of Finance Advisory Body on Civil Service Ethics</b></p> <p><b>SA Expert: Prof Mashupye Maserumule, Professor of Public Affairs at the Tshwane University of Technology (TUT)</b></p>
	<p><b>2. Stable, capable, ethical and credible leadership - Facilitator: Ms Kholofelo Sedibe, DDG: Leadership and Management Practices: PSC</b></p> <p>a) What does ethical courage of senior administrators mean?</p> <p>b) What insulation approach can be put in place in terms of the appointments and removal of senior administrators?</p> <p>Discussion</p>	<p><b>EU Expert: Ms Laurène Bounaud (France), former Executive Director at Transparency International France</b></p> <p><b>SA Expert: Dr Tracy Ledger, Head of Research, Public Affairs Research Institute (PARI)</b></p>
	<p><b>3. Skilled, professional and ethical staff - Facilitator: Ms Fatima Rawat, Associate from the Ethics Institute</b></p> <p>a) How do we ensure we appoint the right people in the right position with the required skills and competencies?</p> <p>b) How are public servants 'socialised' into their professional and ethical values?</p> <p>c) Becoming a career of choice</p> <p>Discussion</p>	<p><b>EU Expert: Professor Dr Obiora Ike (Switzerland), Global Ethics Centre (Globethics), Executive Director</b></p> <p><b>SA Expert: Ms Faith Ngwenya Technical and Standards Executive, South African Institute of Professional Accountants</b></p>
	<p><b>4. Direction and accountability - Facilitator: Mr Matome Malatsi, DDG: Integrity and Anti-Corruption: PSC</b></p> <p><i>Incentives and disincentives for ethical conduct</i></p> <p>a) What does direction and accountability mean in a values-base environment?</p> <p>b) What are the accountability roles of internal (e.g. management and labour) and external role payers (civil society, citizens, media, business, labour)</p> <p>Discussion</p>	<p><b>EU Expert: Ms Jane Ellis (UK), Former Director of Good Corporation and Director Research at International Bar Association</b></p> <p><b>SA Expert: Professor Dr Divya Singh, Chief Academic Officer for Private Higher Education (Stadio Holdings) and Executive Director of Globethics</b></p>
	<p><b>5. Mechanisms for reinforcing values alignment - Facilitator: Ms Dadisai Taderera (Accountability Lab South Africa Country Director)</b></p> <p>a) What are the systems and capacity for managing ethics in the public sector?</p> <p>b) Are we utilising our ethics officers effectively in building a values-based public sector?</p> <p>c) What opportunities are there for utilising 4IR/automation (and what does this free ethics officers up for?)</p>	<p><b>EU Expert: Mr Janos Bertok (France), Head of Division, Public Sector Integrity, OECD Public Governance Directorate</b></p> <p><b>SA Expert: Mr Robert McBride, Project Manager: Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit (Ethics Enforcement Unit)</b></p>
16:00 – 16:20	<p><b>Wrap-up (emerging issues and how it is shaping the Dialogue), way forward - Ms Phindile Baleni DG Gauteng OtP</b></p>	



The Public Service Commission in partnership with the South Africa–European Union Strategic Partnership's Dialogue Facility and the UNISA will host a Dialogue under the **theme**:

## Values-Driven Public Sector: Building State Capacity through Professional Ethics and Integrity

📅 30 September to 1 October 2019 📍 The Royal Elephant Hotel at Gauteng Centurion

Programme Director: Commissioner Michael Seloane, PSC

*The objective of this Dialogue is to create a platform for knowledge building and experience sharing between like-minded EU and SA stakeholders on the critical challenges and opportunities related to strengthening ethics and integrity in the public service and embedding constitutional values.*

Time	Day Two			
	<b>Session 1</b>			
08:30 - 09:00	Arrivals			
09:00 - 09:10	Introduction to the Day by Commissioner Michael Seloane, PSC			
09:10 - 10:00	<p><b>Plenary Panel Discussion on Setting the scene “Building blocks for a values driven public sector”</b> Facilitator: Commissioner Michael Seloane, PSC</p> <p>Thematic areas, including feedback from Day 1 - Mr Kris Dobie and Mr John Devitt</p>			
10:00 - 10:20	Presentation: Professor Dr Obiora Ike on Ethical Culture and Professionalism in the Public Sector: Best practices from Globethics			
10:20 - 10:40	Response: Professor Mpilo Sithole, Vice-Principal: Academic and Research, University of the Free State			
10:40 - 11:00	Discussion			
11:00 - 11:15	<b>Tea Break</b>			
11:15 - 12:30	<p><b>Session 2: DGs/CEOs Panel Discussion: What challenges are there to ethical leadership and conduct for DGs/CEOs</b> Facilitator: Commissioner Moira Marais-Martin, PSC</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p><b>Panellist</b></p> <p>a) Richard Sizani, current Chairperson of the PSC former DG in the Office of the KZN Premier</p> <p>b) Phindile Baleni, DG: Gauteng OtP</p> <p>c) Nompumelelo Mpofu, DG: Planning, Monitoring and Evaluation</p> <p>d) Mashwahle Diphofa, DG: Traditional Affairs</p> <p>e) Nosipho Ngcaba, DG: Environmental Affairs</p> </td> <td style="width: 50%; vertical-align: top;"> <p><b>Panellist</b></p> <p>Response by Mr Jesper Schaumburg - Muller (Denmark) - EU perspective in dealing with challenges to ethical leadership and conduct</p> </td> </tr> </table>		<p><b>Panellist</b></p> <p>a) Richard Sizani, current Chairperson of the PSC former DG in the Office of the KZN Premier</p> <p>b) Phindile Baleni, DG: Gauteng OtP</p> <p>c) Nompumelelo Mpofu, DG: Planning, Monitoring and Evaluation</p> <p>d) Mashwahle Diphofa, DG: Traditional Affairs</p> <p>e) Nosipho Ngcaba, DG: Environmental Affairs</p>	<p><b>Panellist</b></p> <p>Response by Mr Jesper Schaumburg - Muller (Denmark) - EU perspective in dealing with challenges to ethical leadership and conduct</p>
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12:30 - 13:30	Lunch			

13:30 - 15:00	Session Two: Thematic Area Discussions - taking into consideration feedback from Day 1	
	<p>1. Alignment on values and principles (Common purpose) - Facilitator: Ms Irene Mathenjwa, DDG: Monitoring and Evaluation: PSC</p> <p>a) How do we take the key issues or interventions forward?</p> <p>b) Who are the key role players and stakeholders, and who should do what?</p> <p>Discussion</p>	<p>EU Expert: Ms Anna Gau (Finland), Senior Specialist, Legal Affairs from Ministry of Finance Advisory Body on Civil Service Ethics</p> <p>SA Expert: Prof Mashupye Maserumule, Professor of Public Affairs at the Tshwane University of Technology (TUT)</p>
	<p>2. Stable, capable, ethical and credible leadership - Facilitator: Ms Kholofelo Sedibe, DDG: Leadership and Management Practices: PSC</p> <p>a) How do we take the key issues or interventions forward?</p> <p>b) Who are the key role players and stakeholders, and who should do what?</p> <p>Discussion</p>	<p>EU Expert: Ms Laurène Bounaud (France), former Executive Director at Transparency International France</p> <p>SA Expert: Dr Tracy Ledger, Head of Research, Public Affairs Research Institute (PARI)</p>
	<p>3. Skilled and professional staff - Facilitator: Ms Fatima Rawat, Associate from the Ethics Institute</p> <p>a) How do we take the key issues or interventions forward?</p> <p>b) Who are the key role players and stakeholders, and who should do what?</p> <p>Discussion</p>	<p>EU Expert: Professor Dr Obiora Ike (Switzerland), Global Ethics Centre (Globethics), Executive Director</p> <p>SA Expert: Ms Faith Ngwenya, Technical and Standards Executive, South African Institute of Professional Accountants</p>
	<p>4. Direction and accountability - Facilitator: Mr Matome Malatsi, DDG: Integrity and Anti-Corruption: PSC</p> <p>a) How do we take the key issues or interventions forward?</p> <p>b) Who are the key role players and stakeholders, and who should do what?</p> <p>Discussion</p>	<p>EU Expert: Ms Jane Ellis (UK), Former Director of Good Corporation and Director Research at International Bar Association</p> <p>SA Expert: Professor Dr Divya Singh, Chief Academic Officer for Private Higher Education (Stadio Holdings) and Executive Director of Globethics</p>
	<p>5. Mechanisms for reinforcing values alignment - Facilitator: Ms Dadisai Taderera (Accountability Lab South Africa Country Director)</p> <p>a) How do we take the key issues or interventions forward?</p> <p>b) Who are the key role players and stakeholders, and who should do what?</p> <p>Discussion</p>	<p>EU Expert: Mr Janos Bertok (France), Head of Division, Public Sector Integrity, OECD Public Governance Directorate</p> <p>SA Expert: Mr Robert McBride, Project Manager: Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit (Ethics Enforcement Unit).</p>
15:00 - 15:15	Tea Break	
15:15 - 15:45	<p>Session Three: Body of knowledge and Experiences Shared</p> <p>Summary from EU perspective on lessons learnt - Mr Bernard Rey, Head of Cooperation from the Delegation of the EU to the RSA</p> <p>Summary from SA representative on lessons learnt - Dr Edith Phaswana, Head of the Thabo Mbeki African Leadership Institute (UNISA)</p>	
15:45 - 16:00	Vote of thanks & Closure PSC Commissioner LV Sizani	



Custodian of Good Governance



SA-EU Strategic Partnership  
The Dialogue Facility



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## Values-Driven Public Sector: Building State Capacity through Professional Ethics and Integrity

30 September to 1 October 2019 The Royal Elephant Hotel at Gauteng Centurion

Programme Director: Commissioner Phumelele Nzimande, PSC

The objective of this Dialogue is to create a platform for knowledge building and experience sharing between like-minded EU and SA stakeholders on the critical challenges and opportunities related to strengthening ethics and integrity in the public service and embedding constitutional values.

Time	Day One
	Session 1: Official Opening Facilitator: Commissioner Dr Moeletsi Leballo, PSC
08:30 - 09:00	Arrival and registration
09:00 - 09:20	Welcome and opening remarks, Deputy Chairperson of the Public Service Commission: Commissioner Ben Mthembu
09:20 - 09:40	Walking the Talk: Gauteng perspective on living the Constitutional values, Message from the Gauteng Premier by Ms Nomantu Nkomo-Ralehoko, MEC
09:40 - 09:50	Message from the Ambassador of Denmark to South Africa, Mr Tobias Elling Rehfeld
09:50 - 10:00	Message from the UNISA Head of the Thabo Mbeki African Leadership Institute, Dr Edith Phaswana
10:00 - 10:30	Keynote Address by the Minister for Public Service and Administration, Mr Senza Mchunu, MP
10:30 - 11:00	Tea Break
11:00 - 11:20	Session 2: Plenary Panel Discussion: Setting the scene "Constitutional Values and Principles and the Current State of Professional Ethics and Integrity" Facilitator: Commissioner Phumelele Nzimande, PSC
11:20 - 11:40	a) The Culture Change Management Journey of Education in Gauteng through embedding the Constitutional Values and Principles, Mr Panyaza Lesufi, MEC
11:40 - 12:00	b) The Culture Change Management Journey of Implementing the 7 Key Duties for Civil Servants through embedding the Constitutional Values, Mr Jesper Schaumburg-Muller (Denmark)
12:00 - 12:20	c) South African Perspective on Professional Ethics and Integrity, Mr Kris Dobie, Senior Manager, Organisational Ethics, Ethics Institute
12:20 - 13:00	d) European Perspective on Professional Ethics and Integrity, Dr John Devitt, Founder and Chief Executive, Transparency International Ireland
	Discussion Conceptualising the Thematic Area Discussions - give structure to the conversations - Dr Dovhani Mamphiswana, Director-General, PSC
13:00 - 14:15	Lunch
	Session 3: Break away sessions

2019 Public Service Month "Khawuleza"  
Taking Services to the People

Day 1  
30 September 2019