

## **Fact Sheet: Southern African Development Community (SADC) Public Service Commissions Forum**

1. On 14 May 2024, the Chairpersons of the Public Service Commissions in the Southern African Development Community (SADC) held a meeting and established a Forum of Public Service Commissions, where members of the Public Service Commissions in the region can convene and engage on matters of common interest, including, inter alia, collaboration and sharing best practices, mobilisation of resources and co-ordination of the SADC inputs to the Association of African Public Service Commissions (AAPSCOMS), as an organised SADC block.
2. The Chairperson of the South African Public Service Commission (PSC), Professor Somadoda Fikeni, was nominated interim Convenor of the newly created SADC Public Service Commissions Forum. Namibia was nominated as the Deputy Convenor.
3. The Forum, which will hold its inaugural Annual General Meeting (AGM) in South Africa on 06-08 August 2024 with the view to elect its leadership and adopt institutional arrangements.
4. The Forum aims to, amongst others:
  - Mobilise resources as a SADC block.
  - Mobilise and leverage on various PSC's resources especially in the Information Communication Technology sector and share a common position on procuring systems.
  - Collaborate with the National Schools of Government for training of Public Servants in the SADC region.
  - Build strong public service institutions and capacity building to respond to the emerging trends during the VUCA (i.e. Volatility, Uncertainty Complexity and Ambiguity) moment.
  - Need for repositioning of the PSCs including the redefinition of the mandate and role of PSCs within SADC for more strategic interventions.
  - Establish relationships and reporting lines to the SADC and African Union structures.
  - Collaborate on the commemoration of Africa and World Public Service Day.
5. The objectives of the Forum and programmes that will be adopted at the General meeting are aligned to President Ramaphosa's assertion during his State of the Nation Address, relating to the professionalization of the Public Service including building of a capable, ethical and developmental state.
6. The Forum will contribute immensely in improving public administration in the SADC region.