

### **Brief Bios of Dr Xuezhu Bai**

Doctor Bai Xuezhu is currently the Deputy Director General of Academics and the Head of Department of International Teaching in China Executive Leadership Academy Pudong (CELAP). Prior to the current position, he was the Director of Research, Deputy Head of International Cooperation, Deputy Head (Executive) for the Centre for Culture & Languages, the Chief Coordinator for International Courses at CELAP. In addition, He is the Vice President of the International Leadership Association of Shanghai Jiaotong University and the Deputy Secretary General of the Shanghai Leadership Association.

From 1998-2005, he was studying in Australia and obtained his Master Degree of Human Resources in Victoria University and PhD of Management in the Graduate School of Management of La Trobe University. His postgraduate studies mainly focused on employment Relations, Human Resource Management, transformation of state-owned enterprises in China, while at the same time he had also made significant comparative studies on employment relations and business management in Western industrial sectors. Prior to his Australia experience, he was the Deputy Head of Foreign Languages and Literature Department and Head of Foreign Affairs Office in Huaibei Coal Industry Teachers College in China.

Dr Bai is an active scholar in the fields associated with leadership studies, management, economics, business, and culture studies. He was regularly invited to be a speaker or keynote speaker in a number of prestigious international conferences, forums and seminars, which include 2012 Oxford Inter-Discipline Seminar Series, 2011 Melbourne China Study Conference, 2011 Indian "Doing Business with China", 2012 CSR Forum of American Chamber of Commerce Shanghai, 2012 Annual Conference of International Leadership Association, 2013 Yale Conference on "Practical Wisdom of Management", and many others in the recent years. He has a wide range of research interests, which include leadership, cross-cultural studies, state-owned enterprise reform, public management, human resource management, and others. He also completed some major research projects in the recent years including "Public Innovation Initiatives of Chinese Municipal Governments", a project funded by the Ford Foundation in 2010-2011. His current

interest is in Taoism and strategic leadership studies and is developing approaches to bridge Chinese traditional philosophies and modern business management and leadership theories.