

# PSC TODAY

## PSC ATTENDS THE 2<sup>ND</sup> SADC PSCs FORUM MEETING



The Chairperson of South Africa's Public Service Commission (PSC) and the current leader of the SADC Public Service Commissions (PSCs) Forum, Professor Somadoda Fikeni, together with Professor Mandla Makhanya represented the South African PSC at the 2<sup>nd</sup> SADC PSCs Forum meeting in Windhoek, Namibia, from 14-16 July 2025.

This meeting brings together Chairpersons and Commissioners from PSCs in the SADC region to amongst others:

- Reflect on the public service in the region.
- Identify special programmes and exploration of partnerships with Regional and international organisations; and
- Exploration of technology for a more professional, effective and efficient Public Service.

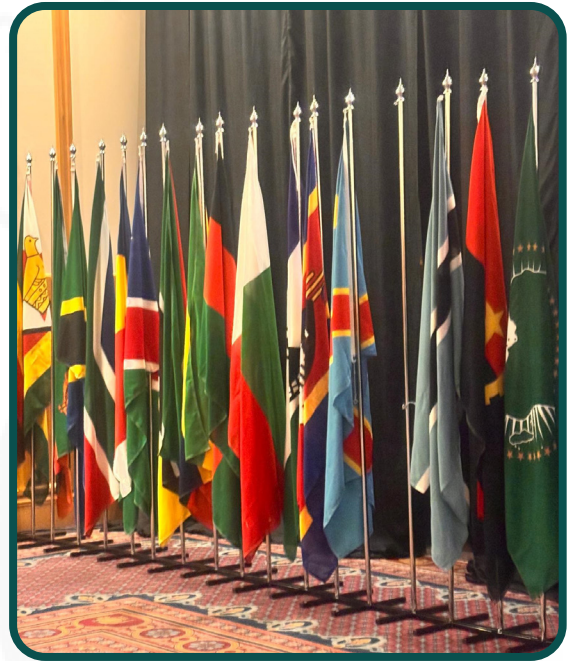
In his opening address, Professor Fikeni said: ***"the assembly of such distinguished individuals underscores the importance of our collective aim to enhance public service delivery across the SADC region. Our gathering today is marked by a shared commitment to advancing excellence, integrity, and innovation within our respective public sectors"***.



*"We convene today in Windhoek to build upon the pivotal decision and delineate the trajectory for our shared future. This Forum constitutes a substantial advancement towards augmenting cooperation, disseminating exemplary practices, and confronting mutual challenges in public administration across the SADC region",* added Professor Fikeni.

The SADC PSC Forum meeting demonstrates the region's commitment to strengthening public service governance and promoting cooperation among member states.

The Deputy Chairperson of the PSC, Ms Zukiswa Mqolomba, Commissioners Nancy Ngwenya and Errol Magerman, Director-General, Advocate Dinkie Dube and Mr Siyasanga Giyose joined the meeting virtually.



## THOUGHT LEADERSHIP WEBINAR KWAZULU-NATAL

The KwaZulu-Natal Office of the Premier hosted a Thought Leadership Webinar on Monday, 14 July 2025, under the theme: ***"Public Service at a Crossroads: Leading with Integrity, Serving with Accountability"***.

Commissioner Yasmin Bacus was invited to be a key speaker and presented a position paper entitled: ***"Rebuilding public trust – Ethical Leadership and Accountability in the face of State Capture and Institutional Decay"***.

In her address, Commissioner Bacus emphasized the importance of ethical leadership and accountability in the Public Service. The presentation highlighted the need to address trust recession and the impact of self-serving actions by public officials and politicians. Furthermore, she stressed the importance of upholding Constitutional Values and Principles as well as the Batho Pele principles to improve public services and foster civic cohesion.

The webinar provided a platform for reflection and discussion focussed on the following amongst others:

- Challenges facing the Public Service.
- Strategies for promoting integrity and accountability; as well as
- The role of leadership in rebuilding public trust.

Departments were asked to reflect on state capture and institutional decay making sure that they use their agency as management to influence serious transition in their departments and breaking the capture of Human Resource and Finance sections by the corrupt. Commissioner Bacus also outlined the progress made by many African countries in fighting corruption and sterilizing their public service administrations of the unsavoury and inept officials. Furthermore, Commissioner Bacus spoke to the imperative and qualities of ethical leadership and how the condoning of ill-discipline has led to the entrenchment of impunity and mediocrity.

She called for the restoration of liability and enforceability in the accountability ecosystem. She also made proposals on how the Office of the Premier can lead the professionalisation of the Public Service on all fronts and consider ways in which it creates a community / corps of Managers who become a force to drive the rebuilding of excellence and the principles and values of the constitution. ***"This revival needs to happen urgently"***, she added.