

OFFICE OF THE PUBLIC SERVICE COMMISSION

The Office of the Public Service Commission is an equal opportunity, representative employer. It is the intention to promote representivity (race, gender and disability) in the Public Service through the filling of positions. Candidates whose appointment/transfer/promotion will promote representativeness will therefore receive preference. Persons with disability are especially encouraged to apply. An indication of representativeness profile by applicants will expedite the processing of applications.

APPLICATIONS : Forward your application, stating the relevant reference number to: The Director-General, Office of the Office of the Public Service Commission, Private Bag X121, Pretoria, 0001 or hand-deliver at Commission House, Office Park Block B, 536 Francis Baard Street, Arcadia, Pretoria for attention Mr M Mabuza or you can email your application to recruitment@opsc.gov.za.

CLOSING DATE : 14 January 2022, 15h45.

NOTES : Applications must consist of: A fully completed and signed Z83 form (which can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za/vacancies)); a recent comprehensive CV; contactable referees (telephone numbers and email addresses must be indicated); copies of qualifications, Identity Document and driver's license. Should you be in possession of a foreign qualification(s), it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). The accompanying documents need not be certified, shortlisted candidates will be required to bring certified copies on or before the interviews. The successful candidate will be required to obtain a top secret clearance issued by the State Security Agency. The OPSC will verify the qualifications and conduct reference checking on short-listed candidates. Candidates will be subjected to Competency Assessment to determine their suitability for the post. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Please take note that late applications will not be accepted. All shortlisted candidates for SMS post will be subjected to a technical exercise that intends to test the relevant technical elements of the job, logistics of which will be communicated by the office of the Public Service Commission. Following the interview and technical exercise, the Selection Committee will recommend a candidate to attend a generic managerial competency assessment (in compliance with the DPSA Directives on the competency based assessments). The competency will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. A pre-entry certificate obtained

from the National School of Government (NSG) is required for all SMS applications. **Applicants are advised that the old Z83 which was valid until 31 December 2020 will not be accepted. Should an individual wish to apply for a post, he/she will be required to submit the new application for employment (Z83) form which became effective on 1 January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using incorrect applications for employment (Z83) form, it will not be considered.**

POST : **CHIEF DIRECTOR: PROFESSIONAL ETHICS REF: CD/PE/12/2021**

SALARY : All inclusive remuneration package of R1 251 183 per annum. The package includes a basic salary (70% of package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion of 30% that may be structured in terms of applicable rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

CENTRE : **PUBLIC SERVICE COMMISSION HOUSE, PRETORIA**

REQUIREMENTS : Ideal candidate's profile: An experienced person with an appropriate recognized Bachelor's degree or equivalent qualification (New NQF Level 7) in Public Management, Social Sciences or related field • A Postgraduate qualification (New NQF Level 8 and above) with courses relevant to the area of Workplace Ethics and Certification as Ethics Officer will be an added advantage • 5 year's experience at a Senior Management level in the field of Professional Ethics • Proven experience in applied research, monitoring and evaluation • Experience in project management • Organisational skills • Report writing skills • Proven experience in and knowledge of handling legal, administrative and ethical practices, corporate governance and financial management • Knowledge of the latest trends and initiatives in ethics • Sufficient computer skills and experience in the Microsoft Office Suite, e.g. Excel, Word and PowerPoint • Strategic understanding and knowledge of the application of the Constitutional Values and Principles (CVPs) as contained in Section 195 • An understanding of how current public administration management and operational processes comply, or do not comply, with the CVPs • A Valid Driver's License. (with exception of disabled applicants).

DUTIES

: **Key Performance Areas:** Manage the Office's support to the Commission to perform its oversight function as it relates to the promotion of a high standard or professional ethics in the Public Service • Manage and strategically advise the Commission on ethics research and ethical infrastructure of the Public Service • Manage and strategically advise the Commission on Financial Disclosure Framework and Public Service Integrity Management Framework • Manage and strategically address the ethics research agenda of the Commission • Manage and Strategically advise the Commission on the overall management of the National Anti-Corruption Hotline and Case Management System • Manage and provide strategic leadership to the Chief Directorate • Manage and strategically assess compliance issues and identify trends in the public service to advise the Commission.

ENQUIRIES

: **MR MATOME MALATSI**

TEL:

: (012) 352 1073